

[SR-MASOPERS\(TFCC\)/106/2023](#) Cp NO: 425826Divl.Rly Manager's Office
Personnel Branch
Chennai Division Chennai – 3,
Date: As signed**MEMORANDUM NO M/P(T) SS 15/2024**

Sub : Stepping up of pay of Shri.Jude Mervin Vincent, SS working as TI in HQ , & Sri. MI Md.Ishaq Aalam, SS/MSBB on par with junior Smt .Lakshmi R SS/MS –reg

Ref : 1. Representation of Sri. Jude Mervin Vincent & Sri. MI Md.Ishaq Aalam, SS dt 01.09.2023
2.This office Lr.No.SR-MAS OPERS (TFCC)106/2023 Dated 22-01-2024 & 29-04-2024.

The pay of Sri. Jude Mervin Vincent,SS working as TI/HQ, & Sri. MI Md.Ishaq Aalam, SS/MSB have been stepped up on par with their junior named Smt. R.Lakshmi, SS/MS as detailed below.

S.NO.1	S.No.2	S.No.3	Remarks
Sri.Jude Mervin Vincent, PF.No. : 15208250534 Bill Unit No:1503 (HQ) Sr. to R Lakshmi	Sri.MI. Md. Ishaq Aalam PF.No. 15208250546 Bill Unit No.2520 Sr. to R Lakshmi	Smt.R.Lakshmi, PF.No. 15208250649 Bill Unit No.2521 Junior to Sri.Jude Mervin Vincent,& Sri.MI. Md. Ishaq Aalam	
5150-07.12.2005- SM.III in Scale Rs.5000-8000	5150-12.12.2005- SM.III in Scale Rs.5000-8000	5000-01.01.2006(V-PC)	
9580+4200-01.01.2006- VIPC	9580+4200-01.01.2006- VIPC	9300+2800-01.01.2006- VIPC	
10000+4200-01.07.2006	10000+4200-01.07.2006	10050+4200-01.07.2006-On option	Pay of S.NO 1 have been stepped up w.e.f 01-07-2006 to 06-12-2015 & of S.NO 2 have been stepped up w.e.f 01-07-2006 to 11-12-2015.*
10430+4200-01.07.2007	10430+4200-01.07.2007	10480+4200-01.07.2007	
10870+4200-01.07.2008	10870+4200-01.07.2008	10920+4200-01.07.2008	
11330+4200-01.07.2009	11330+4200-01.07.2009	11380+4200-01.07.2009	
11800+4200-01.07.2010	11800+4200-01.07.2010	11850+4200-01.07.2010	
12280+4200-01.07.2011	12280+4200-01.07.2011	12340+4200- 01.07.2011/01.10.2011 (AI w/h for 3 mon(NR))	
12780+4200-01.07.2012	12780+4200-01.07.2012	12840+4200-01.07.2012	
13290+4200-01.07.2013	13290+4200-01.07.2013	13360+4200-01.07.2013	
13820+4200-01.07.2014	13820+4200-01.07.2014	13890+4200-01.07.2014	
14360+4200-01.07.2015	14360+4200-01.07.2015	14440+4200-01.07.2015	
14920+4600-07.12.2015	14920+4600-12.12.2015	---	Senior getting more pay & no change in pay

S.NO.1	S.No.2	S.No.3	Remarks
Sri.Jude Mervin Vincent, PF.No. : 15208250534 Bill Unit No:1503 (HQ) Sr. to R Lakshmi	Sri.MI. Md. Ishaq Aalam PF.No. 15208250546 Bill Unit No.2520 Sr. to R Lakshmi	Smt.R.Lakshmi, PF.No. 15208250649 Bill Unit No.2521 Junior to Sri.Jude Mervin Vincent,& Sri.MI. Md. Ishaq Aalam	
50500-L7-01.01.2016-VIIPC	50500-L7-01.01.2016-VIIPC	49000-L7-01.01.2016-VIIPC	Senior getting more pay & no change in pay
50500-L7-30.06.2016- Promot. as SS(Regular)	50500-L7-30.06.2016- Promot. as SS-(Regular)	50500-L7-27.02.2016- II-MACP on comp. of 10 years service in same GP.	No change
		50500-L7-30.06.2016- Promoted as SS-(Regular)	No change
52000-L7-01.07.2016	52000-L7-01.07.2016	52000-L7-01.07.2016- On Option	No change
53600-L7-01.07.2017	53600-L7-01.07.2017	53600-L7-01.01.2017- RBE.212/2012	Pay of S.No.1 & S.No.2. have been stepped up with par with S.No.3 w.e.f 01-01-2017 to 01- 01-2022. #
55200-L7-01.07.2018	55200-L7-01.07.2018	55200-L7-01.01.2018	
56900-L7-01.07.2019	56900-L7-01.07.2019	56900-L7-01.01.2019	
58600-L7-01.07.2020	58600-L7-01.07.2020	58600-L7-01.01.2020	
60400-L7-01.07.2021	60400-L7-01.07.2021	60400-L7-01.01.2021	
62200-L7-01.07.2022	62200-L7-01.07.2022	62200-L7-01.01.2022	
62200-L7-01.01.2022	62200-L7-01.01.2022	62200-L7-01.01.2022	
64100 L-8 2 ND MACP w.e.f. 19-08-2022	64100 2 nd MACP w.e.f 06-09-2022	64100 2 nd MACP w.e.f 17-06-2022	
66000 L-8 OPTION w.e.f 01-01-2023	66000 L-8 OPTION w.e.f 01-01-2023	66000 L-8 OPTION w.e.f 01-01-2023	
68000 L-8 RBE w.e.f 01-07-2023	68000 L-8 RBE w.e.f 01-07-2023	68000 L-8 RBE w.e.f 01-07-2023	
70000 AI w.e.f 01-07-2024	70000 AI w.e.f 01-07-2024	70000 AI w.e.f 01-07-2024 **	

**Withholding of AI from 68000 to 70000 w.e.f 01-07-2024 for 6 months NR

I/318597/2024*In terms of Sl. No.7 of Note 10 of RBE.103/2008 where in "In case where a senior Rly Servant promoted to a higher post before the 1st day of January 2006 draws less pay in the revised pay in the revised pay structure than his junior who is promoted to the higher posts on or after the 1st day January 2006, the pay in the pay band of the senior Railway Servant should be stepped up it an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Railway Servant subject to the fulfillment of the conditions". Accordingly the Senior employees named Sri. Jude Mervin Vincent, SS & Sri.MI. Md. Ishaq Aalam, they may eligible step up pay on par with their junior named Smt. R.Lakshmi, SS, for the period from 01.07.2006 to 01.07.2015 duly fulfill the conditions.

In terms of Sl. No.3 of RBE.103/2022 regarding clarification for stepping up of pay cases arisen on grant of next increment to junior i.e " If seniors who have been promoted or granted financial upgradation before 01.01.2016,are getting less pay than the juniors who have got promotion/ financial upgradation after 01.01.2016, then the seniors may be granted stepping up of pay in comparison to those juniors, where such juniors government servants accrued the next increment on the following 1st January or 1st July on completion of a period of 6 months qualifying service as per DoE's OM. No. 4-21/2017-IC/E.III(A) dated 31.07.2018, provided the conditions laid down therein are strictly fulfilled, and also to ensure that junior is drawing the same pay six months before the senior, i.e. stepping up of pay is to be extended to the senior only when pay drawn by the juniors as on 1st January /1st July is drawn by the senior after 6 months on 1st July/1st January , as the case may be". Accordingly the Senior employees Sri. Jude Mervin Vincent, SS & Sri.MI. Md. Ishaq Aalam, Annual Increment may be granted on 01.01.2017 instead 01.07.2017 as they may eligible step up pay on par their junior named Smt. R.Lakshmi, SS duly fulfill the conditions.

****Subject to eligibility.**

The above fixation has been vetted by Sr.SO/MAS through e office vide ref above Necessary OP/Arrears will be recovered/ claimed. In terms of PBC No. 184/2017 dt:17.10.2017 any wrongful promotion/excess payment detected will be subject to rectification and recovery.

(K SRIRANGANAYAKI)
Asst.Personnel Officer/T/MAS
/Sr.Divl.Personnel Officer/MAS

Copy to: PCPO/MAS, PCOM/MAS
 Sr.DOM/MAS;Sr.DFM/MAS,Sr.DSO/MAS For info please.
 SD/MS, SS/MSB
 Ch.OS/Tfc.Bills,Ch.OS, OO File; Guide file, Individual

Digitally Signed by
 K.sriranganayaki
 Date: 24-07-2024 14:26:02
 Reason: Approved