



SOUTHERN RAILWAY

CHENNAI/ DIV

Notification

Digitally Signed.
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(CASYMY)
Date: 09-Jun-2026 13:29:32
Location: MASD/SR

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Date : 08/06/2026

Subject : NOTIFICATION NO 04/2026 Sub: Selection for the post of Safety Counsellor - Operating (Ex-Cadre) in Chennai Division - reg

Last Date of application : 30/06/2026

A. Cadre Details

Department	OPERATING	Sub-Department	
Cadre ID	Safety Counsellor (62384)	Cadre Level	Safety Counsellor (20617Pay Level: 7)
Intake Type	PQ	Intake %	100.00%

B. Details of Vacancies

Note : Net vacancy is inclusive of PWBD vacancy as reservation for PWBD is horizontal reservation.

Net Vacancies					PwBD Vacancies				
#	SC	ST	UR	Total		a	b	c	d&e
Total	0	0	1	1	Backlog	0	0	0	0
					Current	0	0	0	0
					Total	0	0	0	0

C.

1. NOTIFICATION NO 04/2026 Sub: Selection for the post of Safety Counsellor - Operating (Ex-Cadre) in Chennai Division - reg It is proposed to conduct Selection for filling up the post of Safety Counsellor (Operating) in Safety Department of Chennai division in Pay Matrix Level 7. The total number of vacacny is ONE. (UR-01). The tenure and service conditions for ex-cadre posts are mentioned in PBC 116/2023. Employees who are in the feeder category as per the terms and conditions, shall submit their applications "On-Line" through HRMS portal only. After scrutiny, the list of eligible employees appearing in the selection will be notified in the HRMS portal. Hence, employees may keep a constant watch to get updates. It shall be the responsibility of the Supervisors concerned to give wide publicity about this notification including those who are working outside the Division on temporary transfer/Deputation etc., whose lien is with MAS Division, as well as those who are either on leave or on sick list.

D. Service condition

1. Volunteers are called for from the staff working as Station Superintendent and/or Chief Controller (Pay Matrix Level 7) & Station Master and/or Section Controller (Pay Matrix Level 6) of Operating cadres and have rendered a minimum of two years' service in the Pay matrix Level 6 of Station Master/Section Controller on the date of notification. (Employees in higher pay level on MACP can also apply). They should have minimum experience of 5 years in the field. Volunteers should have practical experience and special aptitude for safety and counselling works. This will be judged from their entire service record. Performance will be given to Degree/Diploma holders. The upper age limit is 55 years as on the date of notification. The maximum tenure period of the Ex-cadre post of Safety Counsellor is 04 years. Minimum cooling period of 2 years is mandatory for consideration of an employee from one Ex-cadre post for post to another Ex-cadre post after repatriation. Employees working in one Ex-cadre post can be considered for another Ex-cadre post subject to the condition that the total period of tenure in such Ex-cadre posts does not exceed 05 years in total (PBC 116/2023). While working in the Ex-cadre post of Safety Counsellor, the employee will be repatriated to their parent cadre wherein their lien is maintained on completion of the maximum tenure period (or) on being promoted in the parent cadre and is willing to carry out the same (or) 6 months prior to Superannuation (or) at any time when their performance is not found satisfactory without assigning any reasons, whichever is earlier. On repatriation to their cadre post, their pay will be fixed based on the presumptive pay of the cadre post only.

E. Syllabus for the Examination

1. The syllabus for the examination is attached along with the notification as Annexure.

F. Mode of Selection

1. The selection/empanelment will consist of (a) Written examination through CCBT (b) Perusal of Service Records of those candidates who qualify in the written examination. 2. Perusal of Service Records include a) APAR Gradings obtained for the last three years on the date of meeting of the selection committee. b) Awards received at the level of RSP, VRSP & AVRSP and Punishment/Penalties imposed for the last three years. c) Higher educational Qualification as per HRMS Data.

G. Written Examination

1. The written examination will be held through CBT Mode. There will be no supplementary Examination. 2. Question paper will be made available in English and Hindi only. 3. The Written examination will consist of 100 % objective type multiple choice questions. The question paper will consist of 110 questions with 100 questions on the professional subject and 10 questions from Official Language (In terms of PBC.No.205/2016, 10% of the total marks will be set on Official Language Policy and Rules,). Employee should answer any 100 questions out of 110 questions. It may be noted that answering questions in official language is NOT COMPULSORY. The first answered 100 questions only will be taken for evaluation. 4. As the selection is from employees borne in more than one seniority unit and the panel will be arranged in the order of merit from those who qualify, in terms of RBE 194/2019(PBC 264/2019), there shall be negative marking for incorrect answers. One third of the marks allotted for each question will be deducted for wrong answers.

H. Procedure of drawal of Panel

1. The candidate has to obtain a minimum of 60% marks in professional ability i.e., in written examination, for being considered for further selection process of perusal of service record. 2. For this purpose, the written examination marks obtained by employee out of 100 marks will be equated to 50 Marks and 30 marks will be awarded for Records of Service and Total marks are 80. 3. As the post of Safety Counsellor is classified as "Safety Category post", there is no relaxation in qualifying marks to employees belonging to the category of the SC/ST and hence they are also required to secure 60% marks in the written examination.

I. Prerequisite for Submission Of Application

1. Employees should fill in the details in the On-Line mode (HRMS). All basic details to be thoroughly checked before final submission of application online in HRMS. Once submitted, no change of details can be done except for a change request submitted in the ESS Module. 2. In case any changes to be made about the basic date in HRMS, separate request shall be submitted in the ESS module with supporting documents and indicate the changes required in remarks column for confirmation of changes warranted before final eligibility list is published. 3. In case of any difficulties, kindly contact the respective sectional welfare inspectors and/or Ch.OS/Operating Cadre at Sr.DPO office.

J. Tentative Timeline

1. last date for submission willingness/option

30/06/2026

K. Attached Annexure List

Sr	Type	Remarks
1	Exam Syllabus	

Signed by:

A.H.DEVIKUMARI
APO
SR/CHENNAI /DIV

Copy To (HRMS ID) :

Concerned Employee: G.LOGESWARAN (BTFLQZ)/CHIEF OFFICE SUPERINTENDENT/SR/(CHENNAI /DIV), A.H.DEVIKUMARI (CASYMY)/APO/SR/(CHENNAI /DIV), S.RAMANATHAN (CHXQRQ)/JUNIOR ENGINEER (INFORMATION TECHNOLOGY)/SR/(CHENNAI /DIV), M SENTHIL KUMAR (EYKOEY)/SR DPO/SR/(CHENNAI /DIV), R SHAMLI (OUTHFJ)/JUNIOR CLERK CUM TYPIST/SR/(CHENNAI /DIV)

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Divl.Secy/SRMU.
Divl.Secy/DREU
Divl.Secy/AISC/ST REA. Divl.Sec/AIOBC REA.

Annexures

SYLLABUS FOR SAFETY COUNSELLORS/TRAFFIC

1. Knowledge in GRS, BWM & Accident Manual
2. Knowledge in Rules for OHE traction.
3. Knowledge in various systems of working in force in Southern Railway- Type of signalling -Standard of interlocking & block working in vogue in Southern Railway.
4. Ruling gradients of various sections of Southern Rly.
5. Classification of routes in Southern Rly.
6. Different types of locos, wagons in operation in Southern Rly.
7. Working of air brake and vacuum brake system.
8. Accidents- Classification of Accidents-Reporting of Accidents Disaster Management - Analysis of Accident Contributory factors- Human failure in Accident various causes of human failure in Accident Track reading - wagon reading -Accident inquiries.
9. Preliminary Knowledge in Mechanical failure- POH-IOH-ROH - Life of coaching & goods stock-Hot axle spring broken - wheel defects - rolling in examination - Intensive checks - PM/SM - Brake Power Rules.
10. Preliminary Knowledge in P. Way & defects - Gauge level variation - track twist - uneven track - track alignment -common causes of derailment - derailment mechanism.
11. HOER - Classification of rosters.
12. Work Men Compensation
13. Working of various types of level crossing gates -Responsibilities of road users in unmanned level crossing gates.
14. Inspections - Types of Inspection - Objectives of Inspection - Areas of importance.
15. Classification if ISMD and their movement.
16. Human Resources Management
17. In addition to the above.
 - d. Ability to study, analyse and to prepare specific reports pertaining to areas affecting safety.
 - e. Flair for counselling.
 - f. Good Communication skills
