



SOUTHERN RAILWAY

M/P(W)/524/MACP Vol.II

Office of Divisional Railway Manager
Personnel Branch
Chennai Division
Chennai - 3

13 May 2024

Office Order No. M/P1(W)/174/2024

Sub: Financial upgradation under MACP scheme - Grant - Works wing - Engg. dept. - MAS divn. - reg.

Ref: 1) Railway Board's letter no PC-V/2009/ACP/2 dated 10-06-2009 circulated as RBE No. 101/2009.

2) This office note under letter no. M/PB/Steno/ION/4 dated 28-11-2022.

I. In terms of Railway Board's letter cited, undermentioned employee found suitable by the Screening Committee for financial upgradation under Modified Assured Career Progression Scheme (MACPS) on completion of 10, 20 and 30 years of regular service, counted from the direct entry grade, or 10 years of continuous service in the same level in pay matrix, whichever is earlier, is hereby granted financial upgradation as detailed below.

S. No.	IPAS ID/ HRMS ID	Name (S./Shri./Smt.) Design & Station	Level	Financial upgradation under MACPS		
				Upgraded level	w.e.f. (dd-mm-yyyy)	Instance (I/II/III)
1	15213MAS322 MQUBBC	Srikanth S Asst. Works SSE/W/TBM	1	2	15-05-2023	I

The above financial upgradation under MACPS is granted subject to the following conditions.

- He is free from DAR/SPE/VIG/RP(ÚP) cases as on date, and he is not undergoing any penalty.
- The MACPS envisage merely placement in the immediate next higher level in the Pay Matrix as given in PART 'A' of Schedule of Railway Service (Revised Pay) Rules, 2016.
- The MACPS contemplates merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual/functional promotion of the employees concerned.
- The MACPS does not entail any change in the designation, classification and status of an employee. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation, Passes/PTOs shall be permitted.

- v. Financial upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his/her seniority position.
- vi. Exercise of option is permissible under Rule 1313 (FR 22)(1)(a)(I) of the Indian Railway Establishment Code – Volume II (Sixth edition 1987 – 2nd Reprint 2005) to get their pay fixed in the higher post/level either from the date of promotion/upgradation or from the date of next increment. Such an option shall be exercised within one month from the date of issue of this OO. The pay and date of increment would be fixed in accordance with provisions of FR 22(1)(a)(1) read with DoP&T OM no. 13/02/2017-Estt.(Pay-I) dated 27-07-2017 (RBE no. 79/2017) and OM no. 4-21/2017-IC/E.IIIA dated 28-11-2019 (RBE no. 212/2019).
- vii. In terms of PBC no. 184/2017, any wrongful promotion/excess payment detected subsequently will be subject to rectification and recovery.

II. Undermentioned employee is not considered for grant of financial upgradation under MACPS for the reason mentioned.

S. No.	IPAS ID/ HRMS ID	Name (S./Shri./Smt.) Desgn & Station	Reason
1	15213MAS160 MRBXEA	Suganya M Asst. Works SSE/W/MS	Short of requisite benchmark vide RBE no. 155/2016 dated 19-12-2016.

This has the approval of competent authority.



(V G Govindaraj)
APO/W/MAS

/Senior Divisional Personnel Officer/MAS

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