

SOUTHERN RAILWAY

Divisional Railway Manager's Office,
Personnel Department
Chennai Division
Date: As signed.

E File No: **481473**

All Branch Officers
Chennai Division

Sub: **Freezing of facilities to Trade Unions till completion of Secret Ballot Elections – instructions thereof**

Ref: HQ letter No.P(L)694/P/SBE/2024/II dated 03.09.2024. (PBC.179/2024).

With reference to the HQ letter cited above, it is to inform that in order to provide level playing-field to all contesting Trade Unions for SBE-2024, the existing recognized trade union (SRMU) which is in possession of any railway facilities/ privileges such as office premises, card passes etc. are barred from using them for their electoral purposes. Trade Union shall not use such premises provided under PREM scheme for storing advertising or election-related material and also no election meeting shall be allowed to be held at these premises.

However, they may be permitted to use Telephone/CUG mobiles provided they agree to pay for their use during election period (SBE-2024) till fresh recognition is granted.

Violations of these instructions shall be treated as corrupt election practices and violation of "Code of Conduct". The onus shall be on the TUs to prove that such facilities have not been misused. The administration shall not hold any PNM or formal meeting with the existing recognized Trade Union after the date of notification of the election (i.e. 30.08.2024) until completion of Secret Ballot Elections 2024.

Any updated instructions on the subject shall be intimated accordingly.

**M SENTHIL
KUMAR** Digitally signed by
M SENTHIL KUMAR
Date: 2024.09.12
17:53:49 +05'30'

Sr.DPO/MAS

Copy to: PS to DRM - for kind information of DRM
ADRM/I & II and CPM/GS - for kind information
Dy.CPO/IR &W – for information *wrt* to letter cited in ref

DS/SRMU – for information & necessary action
Website



PBC No. 179/2024

75
Azadi Ka
Amrit Mahotsav

दक्षिणरेलवे Southern Railway
प्रधानमुख्यकार्मिकअधिकारीकार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(L)694/P/SBE/2024/II

दिनांक/Dated:03.09.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/
Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS,
Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:- Freezing of facilities to Trade Unions post
NOTIFICATION for Secret Ballot Election
(SBE-III)- 2024 for recognition of Trade
Unions on Indian Railways - Reg.

A copy of Railway Board's letter No. 2023/SBEC-III/Policy/1 dated
30.08.2024 on the above subject is enclosed for information, guidance and
necessary action.

संलग्नक/Encl.01 page.

(M. PRAKASH)

उपमुकाधि/समन्वयन/Deputy Chief Personnel Officer / IR & W
कृतेप्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2023/SBEC-III/Policy/1

रेल भवन, नई दिल्ली - 110 001, तिथि :

Rail Bhawan, New Delhi - 110 001, dated : 30.08.2024

The General Managers(P)
All Zonal Railways including
Metro Railway, Kolkata,
CLW/ Chittaranjan & RCF/ Kapurthala.

Sub: Freezing of the facilities to Trade Unions post NOTIFICATION for Secret Ballot Elections (SBE-III) – 2024 for recognition of Trade Unions on Indian Railways – reg.

.....

In terms of Secret Ballot Election Committee's letter No.2024/SBEC-III/Elections dated 30.08.2024, a NOTIFICATION has been circulated to all concerned Zonal Railways and PUs to conduct Secret Ballot Elections 2024 for recognition of Trade Unions on Indian Railways. Certain facilities/ privileges have been provided to the existing recognised TUs. In order to provide level playing-field to all contesting TUs for SBE-2024, the existing recognised TUs which are in possession of any railway facilities/ privileges such as office premises provided free of rent under PREM (erstwhile CEG) scheme, card passes etc. are **BARRED** from using them for their electoral purposes. Trade Unions would not use such premises provided under PREM scheme for storing advertising or election-related material. No election meeting shall be held at these premises.

However, such TUs may be permitted to use Telephone/Mobiles provided they agree to pay for their use during election period and till fresh recognition is granted (if they win).

2. Violations of these instructions shall be treated as corrupt election practices and violation of "Code of Conduct". The onus shall be on the TUs to prove that such facilities have not been misused.

3. The railway administration shall not hold any PNM or formal meeting with the existing recognised TUs after the date (i.e. 30.08.2024) of notification of the election.


(Renu Sharma)

Principal Executive Director(IR)
Railway Board

Copy to: (i) The PCCMs, All Zonal Railways.
(ii) AIRF & NFIR – for information to them and their constituents.
(iii) SBEC-III – for information.